

## Legislative Updates

July 14, 2020

### Arizona

#### *Business Operations*

Effective July 11, 2020, restaurants are limited to a maximum capacity of 50 percent for indoor dining.

### Arkansas

#### *General Election*

Gov. Asa Hutchinson announced that any voter with a Covid-19-related health concerns, has the ability to request an absentee ballot.

### Arkansas

#### *Schools*

Gov. Asa Hutchinson announced that schools would reopen August 24, 2020 instead of August 13, 2020.

### California

#### *Contra Costa County*

Face coverings should be worn in businesses and in areas where people wait in line to enter businesses, and that everyone should wear a mask or face covering whenever they are within six feet of another person who is not a member of their household.

### California

#### *Sacramento*

Effective immediately, the Sacramento Worker Protection, Health and Safety Act requires that most employers with 500 or more employees, must provide supplemental paid sick leave (SPSL) to employees. An employee working 40 or more hours per week is eligible for 80 hours of SPSL. Part time employees can receive an amount of SPSL hours equal to the number of hours they work on average over a two-week period. In addition, the Law mandates that employers implement various safety practice and protocols.

### California

#### *San Mateo County*

Effective immediately, most employers with 500 or more employees are required to provide full-time employees, normally scheduled to work 40 or more hours per week, 80 supplemental paid sick leave (SPSL) hours. Part time employees receive an amount no greater than the average number of hours they work in a two-week period.

## California

### *Santa Clara County*

Effective July 13, 2020, employers are required to develop and submit an updated Social Distancing Protocol and post a “Covid-19 Prepared Sign and Social Distancing Protocol Visitor Information Sheet” by the entrance of their workplace.

## California

### *Los Angeles*

Los Angeles Unified School District announced that all classes this fall would be conducted remotely.

## California

### *San Diego*

San Diego Unified School District announced that all classes this fall would be conducted remotely.

## California

### *Business Operation*

On July 13, 2020, Gov. Gavin Newsome announced the closure of restaurants, bars, museums, zoos, family entertainment centers and movie theaters.

## Colorado

### *Englewood*

Effective July 9, 2020, individuals are required to wear a face covering when inside a business, government office and public transportation.

## Colorado

### *Adams, Arapahoe & Douglas Counties*

The Tri-County Health Department mandated facemasks in public places and business when social distancing cannot be maintained in the three counties. Municipalities have the ability to opt out of the requirement.

## Connecticut

### *Safety Precautions*

Gov. Ned Lamont announced that the State would not be moving to Phase 3. It will remain in Phase 2 without an expiration date.

## Connecticut

### *Minimum Wage*

Effective September 1, 2020, minimum wage in the State is raised to \$12.00 from \$11.00 per hour. The tip credit for service employees is raised to \$5.62 from \$4.62 and to \$3.77 from \$2.77 for bartenders.

## Florida

### *Schools*

The Florida Department of Education announced that schools must physically open for 5 days per week starting August 2020.

## Florida

### *Martin County*

Face coverings are required throughout Martin County. A civil fine of \$50-\$250 may be assessed for non-compliance.

## Florida

### *St. Lucia County*

Effective immediately, face coverings are required for individuals who are employed and work in restaurants, grocery stores, food service, salons, gyms and other retail establishments, as well as businesses open to the public where social distancing cannot be maintained.

## Florida

### *Disney World*

Effective July 15, 2020, visitors will be able to access the parks but are required to wear masks and observe social distancing protocols.

## Georgia

### *Atlanta*

On July 8, 2020, Mayor Keisha Lance Bottoms announced that masks are required to be worn by individuals when in a public space.

## Illinois

### *Chicago*

Effective July 6, 2020, with the exception of those designated as an essential worker (returning), visitors from Alabama, Arkansas, Arizona, California, Florida, Georgia, Idaho, Louisiana, Mississippi, North Carolina, Nevada, South Carolina, Tennessee, Texas, and Utah are required to self-quarantine

## **Kansas**

### *Morris County*

Effective July 10, 2020, individuals are required to wear a face covering when in any indoor place, in line to enter a public space or outdoors when social distancing cannot be maintained.

## **Kentucky**

Gov. Andy Beshear issued an executive order requiring individuals to utilize a face covering when in public. In addition, the coverings are to be worn in indoor places.

## **Louisiana**

### *Safety Precautions*

Effective July 13, 2020, Gov. John Bel Edwards issued an executive proclamation requiring individuals to wear a facemask when visiting an indoor or outdoor public space. A parish can opt out if they have fewer than 100 cases per 100,000 people for the past two weeks. Gatherings are limited to 50 individuals or fewer.

## **Maine**

### *Safety Precautions*

Gov. Janet Mills, expanded the enforcement provisions for the state's existing face-covering requirement in the following areas: Waldo, Knox, Lincoln, Sagadahoc, Cumberland, York counties and in the cities of Bangor, Brewer, Lewiston, Auburn, and Augusta. The following businesses must ensure face coverings are worn, retail (greater than 50,000 square feet of shopping space), restaurants, outdoor bars and tasting rooms and lodging establishments.

## **Maryland**

### *General Election*

Gov. Larry Hogan announced that all qualified voters would receive request forms for absentee and mail-in ballot.

## **Massachusetts**

### *Business Operations*

Effective Monday, July 6, 2020 the Commonwealth enters Phase 3 of its reopening plan. Phase 3 allows the following businesses to reopen: gyms, fitness centers, movie theaters and museums.

## **Massachusetts**

### *Boston*

Effective July 13, 2020, the City of Boston enters Phase 3 of the Commonwealth's re-opening plan.

## Michigan

### *Safety Precautions*

Effective July 13, 2020, Gov. Gretchen Whitmer issued an executive order requiring individuals to wear a mask in indoor settings and requires businesses to refuse entry or service to individuals not wearing face coverings. Violation of the executive order is a misdemeanor punishable by a \$500 fine.

## Minnesota

### *Edina, Rochester & Mankato*

All three cities require face coverings in public.

## Minnesota

### *Workers' Compensation*

Effective August 31, 2020, self-insured employers are required to report all injuries to the State's workers' compensation commissioner within 14 days if not previously reported. Serious injuries and deaths must be filed electronically utilizing the version of the Claims Release Standard published by the International Association of Industrial Accident Boards and Commissions (IAIABC)

## Mississippi

### *Safety Precautions*

Gov. Tate Reeves extends the existing Safe Return Order to July 20, 2020.

## Missouri

### *Kansas City*

On July 10, 2020, Mayor Quinton Lucas announced extension of the City's facial covering requirement to wear a facial covering through August 15, 2020.

## Montana

### *Missoula*

All individuals over the age of 12 are required to wear a face covering when inside in a public setting. Fines for businesses that do not adhere to the rule may be subject of fines from \$10 - \$200.

## Nebraska

### *Dakota, Hall, Hamilton & Merrick Counties*

The counties are permitted to move to Phase 3 of the State's reopening plan.

## **Nevada**

### *Business Operations*

On July 10, 2020, Gov. Steve Sisolak announced the bars in certain counties must close (resort bars included). In addition, restaurants are required to close their bar areas and limit their dining capacity to 50 percent. Restricted gaming establishments will be closed as well. The following counties are affected: Clark, Elko, Humboldt, Lander, Lyon, Nye and Washoe.

## **New Jersey**

### *Business Operations*

Gov. Phil Murphy permits outdoor gathering limits to 500 people. Youth day camps and summer programs may reopen and NJ TRANSIT rail and light rail can run on a regular schedule.

## **New Jersey**

### *Safety Precautions*

On July 8, 2020, Gov. Phil Murphy announced that facial coverings are required when an individual is outside and social distancing is not possible. Exceptions include: children under 2 years old, people eating or drinking at outdoor bars or restaurants, and those whose health or safety would be compromised by wearing masks.

## **New Mexico**

### *Safety Precautions*

Gov. Michelle Lujan Grisham announced that indoor dining is no longer being permitted at restaurants and bars. In addition, the mask requirement now includes anyone exercising in a public space.

## **New York**

### *Safety Precautions*

Gov. Andrew Cuomo updated the list of states in which a visitor to New York must maintain a 14-day self-quarantine. The states are: Alabama, Arkansas, Arizona, California, Delaware, Florida, Georgia, Iowa, Idaho, Kansas, Louisiana, Mississippi, North Carolina, Nevada, Oklahoma, South Carolina, Tennessee, Texas and Utah.

## **New York**

### *Long Island*

Effective July 8, 2020, Long Island enters Phase 4 of the State's reopening plan.

## **New York**

### *Mid-Hudson Region*

Effective July 7, 2020, the region enters Phase 4 of the State's reopening plan.

## **New York**

### *New York City*

Effective July 6, 2020, the City moved into a modified Phase 3.

## **New York**

### *New York City*

On July 8, 2020, Mayor Bill de Blasio announced that schools would adopt a hybrid model, this fall, that will limit attendance to one to three times per week.

## **Ohio**

### *Safety Precautions*

On July 8, 2020, Gov. Mike DeWine ordered that face coverings be worn in public in all counties that are designated as a Red Alert Level 3 Public Health Emergency or a Purple Alert Level 4 Public Health Emergency.

## **Oklahoma**

### *Stillwater*

Effective July 11, 2020, face coverings are required in public places. Businesses are required to post signs in regard to the requirement with a potential fine of \$500 for non-compliance.

## **Oregon**

### *Safety Precautions*

On July 13, 2020, Gov. Kate Brown announced that face coverings are required in outdoor spaces where physical distance cannot be kept. In addition, indoor gatherings will have a maximum of 10 individuals.

## **Pennsylvania**

### *Lebanon County*

Effective July 3, 2020, the County begins the green phase of the Commonwealth's opening plan.

## **Pennsylvania**

### *Evictions*

Effective immediately, Gov. Tom Wolf extends the prohibition of evictions and foreclosures through August 31, 2020.

## **Rhode Island**

### *Business Operations*

Effective July 8, 2020, long-term care and assisted living facilities are permitted to allow limited visits.

## South Carolina

### *Safety Precautions*

Gov. Henry McMaster announced that restaurants and bars would not be able to sell alcohol after 11:00 p.m.

## Tennessee

### *Sumner County*

County Executive Anthony Holt issued a countywide executive order requiring individuals to wear a facemask in public places.

## Tennessee

### *Robertson County*

Effective July 8, 2020, Mayor Billy Vogle issued an order requiring individuals to wear masks when in a public place.

## Tennessee

### *Sevier County*

Mayor Larry Waters issued an executive order requiring all individuals to wear a facial covering when in public.

## Tennessee

### *Washington County*

Effective July 14, 2020, face coverings must be worn by individuals in businesses or venues in use by the public.

## Tennessee

### *Shelby County*

Effective July 8, 2020, bars/limited service restaurants (where less than 50 percent of revenue comes from food sales), private clubs, and adult entertainment venues must close. Bars that are housed in restaurants may remain open to serve food.

## Texas

### *Safety Precautions*

Gov. Greg Abbott suspended elective surgeries in hospitals in 11 out of 22 of the State's trauma service areas.

## Vermont

### *Safety Precautions*

Effective July 10, 2020, outdoor venues can exceed the 150 individual maximum capacity if there is an additional area spaced 25 feet apart with barricade.

## West Virginia

### *Safety Precautions*

Effective July 14, 2020, gatherings of individuals have been limited to 25 down from 100.

## West Virginia

### *Monongalia County*

Gov. Jim Justice announced that that bars in the County would be closed for 10 days.

## Wisconsin

### *Dane County*

Effective July 13, 2020, face coverings must be worn, indoors, with the following exceptions: if the individual is at home or 5 years-of-age or younger.

## Wisconsin

### *Milwaukee*

On July 13, 2020, The Common Council voted to make face coverings mandatory in the City. Mayor Tom Barrett has stated that he will sign the legislation later this week.

*The information contained in this document is intended for educational purposes and to provide a general understanding of regulatory events, legislative changes and the law – not to provide specific legal advice.*