

## Legislative Updates

June 30, 2020

### Arizona

#### *Safety Precautions*

Effective June 29, 2020, Gov. Doug Ducey announces closure of bars, gyms and theaters.

### California

#### *Disneyland*

Originally scheduled to reopen on July 17, 2020, the Park's reopening will be delayed until government approval is received.

### California

#### *Business Operations*

Effective immediately, Gov. Gavin Newsome closes bars, breweries and pubs in the following counties: Fresno, Imperial, Kern, Kings, Los Angeles, San Joaquin and Tulare.

### California

#### *Santa Rosa*

The City of Santa Rosa has released its Minimum Wage Poster. The Poster can be found on the by [clicking here](#).

### California

#### *Oakland*

The City of Oakland has released its Minimum Wage Poster for Hotel Workers. The Poster can be found on the [by clicking here](#).

### Delaware

#### *Safety Precautions*

Gov. John Carney announced that the State would delay entering Phase 3.

### Florida

#### *Safety Precautions*

On June 25, 2020, Gov. Ron DeSantis confirmed that the State would not be moving forward in its reopening process. In addition, the Department of Business and Professional Regulation suspended the drinking of alcohol at bars.

## Florida

### *Hillsborough, Pasco and Pinellas Counties*

Effective immediately, these counties require face coverings in most indoor settings where social distancing (six feet) cannot be maintained. The ordinances suggest that companies create a health and safety plan requiring face coverings and abide by Centers for Disease Control and Prevention (CDC) guidelines.

## Hawaii

### *Safety Precautions*

Effective August 1, 2020, out-of-state travelers are not required to self-quarantine for 14 days if they provide proof of a recent negative coronavirus test.

## Idaho

### *Safety Precautions*

Effective June 25, 2020, Gov. Brad Little will keep the State in Phase 4 due to the failure to meet certain metrics.

## Idaho

### *Business Operations*

Effective July 13, 2020, the State institutes a one-time, return-to-work bonus for employees who return to work as the state lifts its COVID-19–related restrictions. An Idaho employer can apply for the bonuses for their eligible employees on a first come first served basis until funds are depleted. Awards will be \$1,500 for full-time work, minimum of 30 hours per week, and \$750 for part-time work, minimum of 20 hours per week, over the four weeks following return to work. [Click here for additional information.](#)

## Illinois

### *Safety Precautions*

Effective June 26, 2020, all regions in the State enter Phase 4. Phase 4 allows for the safe reopening or expansion of several key business segments - such as health and fitness, movies and theater, museums and zoos, as well as indoor dining at restaurants. Phase 4 also allows for expanded gathering sizes, increasing the limit from 10 in Phase 3 to 50 people or fewer. [Click here to view the restore Illinois plan.](#)

## Kansas

### *Kansas City*

Effective immediately, individuals are required to wear a face covering in public.

## Kansas

### *Wyandotte County*

Effective immediately, individuals are required to wear a face covering in public.

## Kentucky

### *Kentucky Derby*

Gov. Andy Beshear announced that the Kentucky Derby would not be cancelled this year. The event will go on with spectators utilizing safety measures.

## Kentucky

### *Business Operations*

Effective June 29, 2020, bars, public swimming centers and events are permitted to reopen with a maximum capacity of 50 percent of allowable occupancy.

## Louisiana

### *Safety Precautions*

Effective immediately, Gov. John Bel Edwards announced the State would remain in Phase 2 due to a rise in Covid-19 cases.

## Maine

### *Safety Precautions*

Effective immediately, Gov. Janet Mills announced that indoor service at bars would be postponed due to the higher risk of Covid-19. Out-of-state visitors must complete a 14-day quarantine upon arrival in Maine unless they receive a negative Covid-19 test 72 hours prior to entering the State.

## Maine

### *Business Operations*

Effective July 1, 2020, the following businesses may reopen with a 50-person capacity: personal services, indoor amusement facilities, movie theaters and casinos. Outdoor amusement centers are permitted to reopen with a 25-person capacity.

## Michigan

### *Safety Precautions*

Effective immediately, Gov. Gretchen Whitmer announced that the State's regions would not progress to the next reopening plan phase. However, professional sports teams are allowed to resume operations.

## Michigan

### *Eviction and Renter Protection*

Effective immediately, Gov. Gretchen Whitmer issues executive order 2020-134 which extends the temporary suspension of evictions until July 15. The order also provides \$50 million of rental assistance in lump sum payments to landlords allowing tenants to remain in their homes, forgiving late fees and up to 10 percent of the amount due.

## Missouri

### *Jackson County*

Effective July 1, 2020, individuals are required to wear a face covering in public.

## Montana

### *Business Operations*

On June 25, 2020, Governor Steve Bullock announced an updated directive that permits safe visitation in nursing homes and assisted living facilities, provided that they are able to follow infection control protocols per guidance issued by the Centers for Medicare and Medicaid Services (CMS) and the Centers for Disease Control and Prevention (CDC).

## Nevada

### *Safety Precautions*

Effective immediately, Gov. Steve Sislak signs an executive order requiring facial masks be worn in public spaces, including casinos.

## Nevada

### *Minimum Wage*

Effective July 1, 2020, the State's minimum wage increases to \$9.00 per hour, and \$8.00 per hour for those employers that offer qualifying health insurance benefits.

## New Hampshire

### *Business Operations*

Effective June 29, 2020, the following businesses are permitted to reopen: movie theaters and performing arts (50 percent capacity), amusement parks (25 percent capacity) and hotels (full capacity).

## New Jersey

### *Business Operations*

Effective July 2, 2020, playgrounds, waterparks and amusement parks may reopen.

## New Mexico

### *Safety Precautions*

On June 25, 2020, Gov. Michelle Lujan Grisham announced that the State would delay moving to Phase 3 of their reopening plan.

## New York

### *Safety Precautions*

On June 29, 2020, Gov. Andrew Cuomo stated, "Any malls that will open in New York, we will make it mandatory that they have air filtration systems that can filter out the Covid virus." Implementation details will be forthcoming.

## New York

### *Mid-Hudson Valley Region*

Effective June 24, 2020, the region moved into Phase 3 of the State's reopening plan. Restaurants can resume indoor dining (50 percent capacity) and indoor gatherings can increase to 25 individuals.

## New York

### *Safety Precautions*

Effective June 26, 2020, the following regions enter Phase 4 of the State's reopening plan: Central New York, Finger Lakes, Mohawk Valley, North Country and Southern Tier. The Western Region will move to Phase 4 on June 30, 2020. Movie theaters, malls, and gyms/fitness centers are not permitted to open as part of Phase 4. [Click here for additional information on New York Forward.](#)

## North Carolina

### *Safety Precautions*

Originally scheduled to move to Phase 3 in on June 26, 2020 the State will now remain in Phase 2 until July 17, 2020. Gov. Roy Cooper also announced a statewide mask requirement.

## Oregon

### *Safety Precautions*

Effective July 1, 2020, individuals are required to wear a face covering in public.

## Rhode Island

### *Safety Precautions*

Gov. Gina Raimondo announced that Phase 3 of its reopening plan would occur on June 30, 2020. Travelers coming in from a state with a 5 percent positivity rate will have to either quarantine for 14 days or receive a negative test result within three days of their arrival.

## Texas

### *Safety Precautions*

On June 23, 2020, Gov. Greg Abbott issued an order allowing municipalities and counties to impose Covid-19 restrictions. A judge, mayor and health authority have been granted the ability to limit gatherings to less than 100 individuals.

## Texas

### *Safety Precautions*

On June 25, 2020, Gov. Greg Abbott paused the State's reopening plans due to an uptick in confirmed coronavirus infections. In addition, the Governor prohibited elective surgeries in the counties of Bexar, Dallas, Harris and Travis. On June 26, 2020, the Governor announced that bars and certain outdoor recreation businesses are required to cease operations. Restaurants will only be able to serve at 50 percent capacity.

## Vermont

### *Safety Precautions*

Effective July 1, 2020, the state's travel restrictions are eased to allow individuals from low risk counties in the following states Delaware, Maryland, New Jersey, Pennsylvania, Virginia, Washington D.C. and West Virginia to travel to Vermont.

## Vermont

### *Business Operations*

Effective June 26, 2020, restaurants, bars and places of worship are permitted to operate at 50 percent capacity, or one person per 100 square feet, with a maximum of 75 people indoor and 150 outdoors.

## Virginia

### *Workers' Compensation*

Effective July 1, 2020, the State's existing workers' compensation law is amended to require an employer to notify employees who have filed a claim about whether they intend to accept or deny the claim within a 30-day window. [Click here to view the Act.](#)

## Virginia

### *Safety Precautions*

Effective July 1, 2020, Gov. Ralph Northam announced the Commonwealth will enter Phase 3 of its reopening plan. Bars, retailers and restaurants will not have any capacity restrictions. The limit on gatherings will increase to 250 individuals.

## Virginia

### *Safety Precautions*

On June 25, 2020, the Health and Safety Board of Virginia approved the creation of workplace Covid-19 safety rules. The rules will be finalized shortly, making Virginia the first state to create its own Coronavirus guidelines.

## Washington

### *Safety Requirement*

Effective June 26, 2020, all individuals are required to wear a face covering in both indoor and outdoor public spaces (unless a social distance of six feet is maintained). Individuals do not have to wear a covering outdoors when maintaining a distance of 6 feet from others.

## Washington D.C.

### *Minimum Wage*

Effective immediately, minimum wage in the District is raised from \$14.00 per hour to \$15.00 per hour. Minimum wage for tipped employees is raised from \$4.45 to \$5.00.

*The information contained in this document is intended for educational purposes and to provide a general understanding of regulatory events, legislative changes and the law – not to provide specific legal advice.*