

Legislative Updates

February 25, 2020

Alaska

State Poster

The State of Alaska has released its Minimum Wage Poster. It is available for download in the myHRWS Portal.

Arizona

State Poster

The State of Arizona has released its Minimum Wage Poster. It is available for download in the myHRWS Portal.

California

Half Moon Bay

Effective January 1, 2021, employers are required to pay a minimum wage of at least \$15.00 per hour.

California

Sacramento

Effective July 14, 2020, hotel employers are required to provide portable devices or panic buttons to employees to utilize if they feel that they are being harassed or threatened.

Colorado

Rest Periods

Effective March 16, 2020, employers are required to pay wages for missed rest periods. Employers are already required to provide paid, 10-minute rest breaks every 4 hours.

Florida

State Poster

The State of Florida has released its Minimum Wage Poster. It is available for download in the myHRWS Portal.

Maine

State Poster

The State of Maine has released its Minimum Wage Poster (Overtime). It is available for download in the myHRWS Portal.

Minnesota

State Poster

The State of Minnesota has released its Minimum Wage Poster (Overtime, Whistleblower Protection). It is available for download in the myHRWS Portal.

Missouri

State Poster

The State of Missouri has released its Minimum Wage Poster. It is available for download in the myHRWS Portal.

Montana

State Poster

The State of Montana has released its Minimum Wage Poster. The poster is available for download in the myHRWS Portal.

New Jersey

Call Centers

Effective July 1, 2020, the New Jersey Call Center Act (NJCCJA) requires that a company notifies the Commissioner of Labor and Workforce Development if staffing levels fall below the amount needed to handle 65% of customer service requests. The Commissioner must also be notified if an employer relocates a call center, or transfers at least 20% of the center's total operating volume to a foreign country.

New Jersey

Pay Statements

Effective May 20, 2020, employers with 10 or more employees must include the following on pay statements: gross wages, net wages, rate of pay and hours worked.

Ohio

State Poster

The State of Ohio has released its Minimum Wage Poster. It is available for download in the myHRWS Portal.

Puerto Rico

Employee Loans

Effective immediately through April 30, 2020, interest free loans can be made to employees or independent contractors to help cover reasonable/necessary expenses including the repair and construction of a primary residence due to recent earthquakes.

Vermont

State Poster

The State of Vermont has released its Minimum Wage poster. It is available for download in the myHRWS Portal.